

**NJ CWA COMMERCIAL - MARKETING**  
**WAGE TABLE: 01**                      **EFFECTIVE AUGUST 01, 2010**  
**OFFICE CLERICAL ASSISTANT**

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$416.50	
6 Mos.	6 Mos.	\$464.00	\$47.50
12 Mos.	6 Mos.	\$517.00	\$53.00
18 Mos.	6 Mos.	\$577.50	\$60.50
24 Mos.	6 Mos.	\$642.00	\$64.50
30 Mos.	6 Mos.	\$716.50	\$74.50
36 Mos. (Maximum)		\$798.00	\$81.50
<b>PENSION BAND</b>		<b>103</b>	

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**WAGE TABLE: 04**                      **EFFECTIVE AUGUST 01, 2010**  
**CASHIER, STAFF CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$458.50	
6 Mos.	6 Mos.	\$517.00	\$58.50
12 Mos.	6 Mos.	\$586.00	\$69.00
18 Mos.	6 Mos.	\$663.50	\$77.50
24 Mos.	6 Mos.	\$750.50	\$87.00
30 Mos.	6 Mos.	\$848.50	\$98.00
36 Mos. (Maximum)		\$960.50	\$112.00
<b>PENSION BAND</b>		<b>108</b>	

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**WAGE TABLE: 02**                      **EFFECTIVE AUGUST 01, 2010**  
**CREDIT SPECIALIST, CUSTOMER CLERK,**  
**GENERAL CLERK, TELEMARKETING REPRESENTATIVE**

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$438.50	
6 Mos.	6 Mos.	\$494.00	\$55.50
12 Mos.	6 Mos.	\$556.50	\$62.50
18 Mos.	6 Mos.	\$627.50	\$71.00
24 Mos.	6 Mos.	\$708.00	\$80.50
30 Mos.	6 Mos.	\$797.50	\$89.50
36 Mos. (Maximum)		\$899.00	\$101.50
<b>PENSION BAND</b>		<b>106</b>	

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**WAGE TABLE: 05**                      **EFFECTIVE AUGUST 01, 2010**  
**CUSTOMER SERVICE CLERK, SERVICE ANALYST**

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$461.00	
6 Mos.	6 Mos.	\$524.00	\$63.00
12 Mos.	6 Mos.	\$595.50	\$71.50
18 Mos.	6 Mos.	\$677.00	\$81.50
24 Mos.	6 Mos.	\$769.50	\$92.50
30 Mos.	6 Mos.	\$874.00	\$104.50
36 Mos. (Maximum)		\$993.00	\$119.00
<b>PENSION BAND</b>		<b>109</b>	

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**WAGE TABLE: 03**                      **EFFECTIVE AUGUST 01, 2010**  
**RECORDS CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$445.50	
6 Mos.	6 Mos.	\$502.00	\$56.50
12 Mos.	6 Mos.	\$567.50	\$65.50
18 Mos.	6 Mos.	\$641.00	\$73.50
24 Mos.	6 Mos.	\$723.50	\$82.50
30 Mos.	6 Mos.	\$818.50	\$95.00
36 Mos. (Maximum)		\$925.00	\$106.50
<b>PENSION BAND</b>		<b>107</b>	

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**WAGE TABLE: 06**                      **EFFECTIVE AUGUST 01, 2010**  
**COLLECTOR, FORCE ADMINISTRATION CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$464.00	
6 Mos.	6 Mos.	\$529.50	\$65.50
12 Mos.	6 Mos.	\$603.50	\$74.00
18 Mos.	6 Mos.	\$689.00	\$85.50
24 Mos.	6 Mos.	\$785.50	\$96.50
30 Mos.	6 Mos.	\$895.00	\$109.50
36 Mos. (Maximum)		\$1,019.00	\$124.00
<b>PENSION BAND</b>		<b>110</b>	

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**WAGE TABLE: 07** EFFECTIVE AUGUST 01, 2010  
 SENIOR SERVICE ANALYST

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$464.00	
6 Mos.	6 Mos.	\$529.50	\$65.50
12 Mos.	6 Mos.	\$603.50	\$74.00
18 Mos.	6 Mos.	\$689.00	\$85.50
24 Mos.	6 Mos.	\$785.50	\$96.50
30 Mos.	6 Mos.	\$895.00	\$109.50
36 Mos. (Maximum)		\$1,054.00	\$159.00
<b>PENSION BAND</b>		<b>110</b>	

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**WAGE TABLE: 10** EFFECTIVE AUGUST 01, 2010  
 CONSULTANT, CONSULTANT-BILINGUAL,  
 SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$538.50	
6 Mos.	6 Mos.	\$614.00	\$75.50
12 Mos.	6 Mos.	\$701.50	\$87.50
18 Mos.	6 Mos.	\$801.00	\$99.50
24 Mos.	6 Mos.	\$912.00	\$111.00
30 Mos.	6 Mos.	\$1,042.00	\$130.00
36 Mos. (Maximum)		\$1,190.00	\$148.00
<b>PENSION BAND</b>		<b>115</b>	

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**WAGE TABLE: 08** EFFECTIVE AUGUST 01, 2010  
 CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER  
 BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$517.00	
6 Mos.	6 Mos.	\$591.50	\$74.50
12 Mos.	6 Mos.	\$673.50	\$82.00
18 Mos.	6 Mos.	\$770.00	\$96.50
24 Mos.	6 Mos.	\$877.50	\$107.50
30 Mos.	6 Mos.	\$1,001.00	\$123.50
36 Mos. (Maximum)		\$1,143.50	\$142.50
<b>PENSION BAND</b>		<b>113</b>	

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**WAGE TABLE: 11** EFFECTIVE AUGUST 01, 2010  
 PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$570.50	
6 Mos.	6 Mos.	\$638.00	\$67.50
12 Mos.	6 Mos.	\$710.50	\$72.50
18 Mos.	6 Mos.	\$794.00	\$83.50
24 Mos.	6 Mos.	\$887.00	\$93.00
30 Mos.	6 Mos.	\$991.00	\$104.00
36 Mos.	6 Mos.	\$1,105.00	\$114.00
42 Mos.	6 Mos.	\$1,233.50	\$128.50
48 Mos. (Maximum)		\$1,378.00	\$144.50
<b>PENSION BAND</b>		<b>122</b>	

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**WAGE TABLE: 09** EFFECTIVE AUGUST 01, 2010  
 VAULT CUSTODIAN

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$540.00	
6 Mos.	6 Mos.	\$613.00	\$73.00
12 Mos.	6 Mos.	\$695.00	\$82.00
18 Mos.	6 Mos.	\$788.50	\$93.50
24 Mos.	6 Mos.	\$896.50	\$108.00
30 Mos.	6 Mos.	\$1,017.00	\$120.50
36 Mos. (Maximum)		\$1,153.50	\$136.50
<b>PENSION BAND</b>		<b>114</b>	

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**WAGE TABLE: 12** EFFECTIVE AUGUST 01, 2010  
 CUSTOMER SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	WAGE RATE	INCREASE AMOUNT
Start	6 Mos.	\$574.50	
6 Mos.	6 Mos.	\$646.50	\$72.00
12 Mos.	6 Mos.	\$728.50	\$82.00
18 Mos.	6 Mos.	\$820.00	\$91.50
24 Mos.	6 Mos.	\$925.00	\$105.00
30 Mos.	6 Mos.	\$1,042.00	\$117.00
36 Mos.	6 Mos.	\$1,172.50	\$130.50
42 Mos.	6 Mos.	\$1,320.50	\$148.00
48 Mos. (Maximum)		\$1,488.50	\$168.00
<b>PENSION BAND</b>		<b>125</b>	