

GINGULAR ORANGE CONTRACT BARGAINING REPORT #2  
Thursday, January 13, 2005

Orange Contract Bargaining Update...  
1/13/2005

Cingular Orange Contract bargaining got officially underway yesterday in Atlanta with the CWA bargaining committee and the management committee meeting to exchange written proposals. The union opened the negotiations with one of its core demands for this contract – a guarantee that no Cingular employee will lose his or her job due to the merger with AT&T Wireless. Daily meetings will continue as the union presents each part of its proposal covering job security and the workplace issues for call centers, network and retail.

The union committee will continue to propose demands of non-economic issues through this weekend, and management is expected to begin responding on the weekend or early next week.

The major economic issues – such as salary increases and progression scales – will be negotiated after the workplace issues are settled. Bargaining meetings will take place almost daily between now and the contract deadline of February 5.

We will keep you informed of our progress.

**MOBILIZE!**