

# CWA @Cingular

CWA's online update for Cingular customer service, sales and network employees

## Cingular Bargaining Report #14

Feb. 16, 2005

CWA's informal discussions with Cingular management continue and the bargaining committee has daily conference calls, all in an effort to jump start management's responses on employment security, retail compensation, our overall wage increase and some other issues.

Management has made some movement, on employment security most notably, but we still haven't gotten satisfactory responses overall on our members' key issues.

For now, formal talks have not resumed, but the CWA team is ready and available to bargain our remaining issues.

Our contract extension continues while discussions go forward at all levels.

Right now, CWA locals are distributing ballots to all Cingular members who will vote whether to authorize legal work actions, mobilization activities and a possible strike at Cingular, if we're unable to reach a fair agreement.

*The bargaining team has unanimously called for a yes vote on this question, to give CWA greater leverage at the bargaining table.*

*A yes vote does not mean there will be a strike, instead, it shows management our members are united in their goal of winning our critical issues: employment security, a fair wage increase, changes in retail compensation, changes to monitoring and other call center issues, and more.*

One very important way to show management that we are united is through workplace rallies and actions that show we're serious about getting this contract done. Over the past several weeks, Cingular members have been standing up together in call centers for several minutes, wearing solidarity colors to work, attaching ribbons to vehicle antennas, and similar activities. These are easy to do – and very effective. Management definitely gets the message, and that's the point of mobilization.

So please, contact your steward and find out what you can do to show solidarity and support for our bargaining.

*If you haven't received a ballot, contact your local union immediately. The results will be tallied and announced on Friday, Feb. 25.*

Your bargaining committee,  
Ed Mooney, Lamar Maddox, Jeremiah, Greggains, Holly Sorey, Rachel Tetrault  
Bailey, Pat Telesco and Teri Pluta