

Mobility Health Care Negotiations between CWA and AT&T begin June 3, 2008

**CWA at AT&T
1 Union
Fight
Future**

CWA's National Health Care Agreement negotiated with AT&T Mobility will expire on June 30, 2008. This expiration does not change the Health Care Plan benefits during 2008, but it does mean that we must bargain the plan beyond 2008.

What will happen in this process is that our bargaining committee will meet with AT&T's in an effort to reach a new tentative agreement by June 30. If an agreement is not reached, a Federal Mediator will come in and try to facilitate one. If the Mediator is unsuccessful, the final step in this process will be for the Union and the Company to present their respective proposals before an Arbitrator. The Arbitrator's decision will be binding on both parties.

Action Item....Please go to the web address shown below and complete the online Health Care Survey by May 9, 2008(not from a Company computer please!). Your participation will help guide our bargaining committee in the development of proposals and counter proposals that may be necessary during negotiations. Your answers to the survey questions will also help us to identify any problems with the current plan and what is most important to you.

<http://www.cwa-union.org/survey/att-healthcare.html>

Don't miss your opportunity....

